



**Durham**

Local Safeguarding Children Board

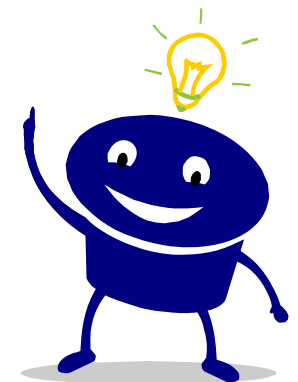


# Annual Report 2008/09 & Action Plan 2009/2010

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This report is available on the  
LSCB website  
[www.durham-lscb.gov.uk](http://www.durham-lscb.gov.uk)



## INTRODUCTION

2008/9 has been an extremely eventful year for the LSCB with many achievements and many challenges. The biggest of those challenges leading to activity beyond that set out in the 2008/09 Annual Plan was the LSCB's response to events in Haringey, following the tragic death of Baby Peter. This subsequently led to Lord Laming's progress report and the Government's response to this.

An increased level of practice audits in key agencies has assisted partners in both examining the quality of practice in Co Durham, and ensuring that lessons from cases such as this one are learned. Briefings involving 800 practitioners in Co Durham have also been delivered, to promote the key messages in an attempt to improve partnership working.

Work will continue in this area into the coming year, particularly as the Government outlines its expectations as a result of the review of Working Together to Safeguard Children at the end of this year.

The LSCB's planned achievements are documented in Section 3. I am pleased to report that all actions that we set out to address are completed. Some priorities for 2008/9 will remain for 2009/10, reflecting the size and nature of the projects, some of which are now moving into the next stages of development.

The key priorities of Hidden Harm, Neglect, Safe Workforce and e-safety were all the subject of high levels of multi-agency development work. Each area was led by task groups and all have made significant progress in improving awareness, developing guidance, improving partnership working, and in the case of neglect, delivering a very successful conference to 100 practitioners.

In April 2008 the LSCB was required to establish a process to review all child deaths with the aim of identifying and taking action to reduce avoidable child deaths. The Child Death Overview Group has reviewed 26 child deaths between April 08 and June 09,

During this period the LSCB has completed two Serious Case Reviews that are currently awaiting evaluation by Ofsted.

A third was published in December 2008. This SCR was evaluated by Ofsted and judged to be good. This is a strong indication that the LSCB are undertaking thorough and robust enquiries into multi-agency practice. However the case identified significant concerns about practice by agencies in Co Durham. These have been addressed through a multi-agency action plan, to improve safeguarding practice, and learn lessons from the events that lead to the death of a child. The LSCB continues to robustly monitor actions by partner agencies.

We are constantly reminded of the importance of awareness and training for staff of all agencies that work with children and young people. This year much work has been undertaken to increase the number and range of courses provided by the LSCB. We have doubled the number of Level 2 courses available to agencies and introduced new specialist Level 3 courses. Courses are being delivered in localities to assist those working together to train together.

Earlier this year, The LSCB agreed that three years on from its inception, it was for many reasons, a good time to review its governance arrangements. This task is now complete and the Board will consider the results of feedback at its next meeting: This is likely to lead to changes to the operation and governance of the LSCB in the coming year

Finally, this has, without doubt been the busiest year of operation since the LSCB was developed in 2006. The achievements referred to would not have been possible without the commitment and contribution of the LSCB and sub/task group membership and LSCB officers, all have worked tirelessly to improve the level of safeguarding and protective practices for children in Co Durham.

I want to express my appreciation for the efforts that have led to the progress made so far and to acknowledge that the coming year will bring more challenges and will be no easier. What is clear however is that success in this area of work can make a positive contribution to safeguarding children in the County and we will enter the next phase of our work with this at the forefront of our minds.




**Gail Hopper**  
**Chair of the Local Safeguarding Children Board**


# GOVERNANCE (currently under review)

Safeguarding and promoting the welfare of children requires effective co-ordination for this reason, the Children Act 2004 requires each Local Authority to establish a Local Safeguarding Children Board.







The work of the LSCB is part of the wider context of Children's Trust arrangements that aim to improve the overall wellbeing (i.e. the five Every Child Matters outcomes) of all children who normally reside in County Durham. While the work of the LSCB contributes to the wider goals of improving the wellbeing of children, it has a particular focus on the 'Staying Safe' outcome.

## Core objectives of the LSCB

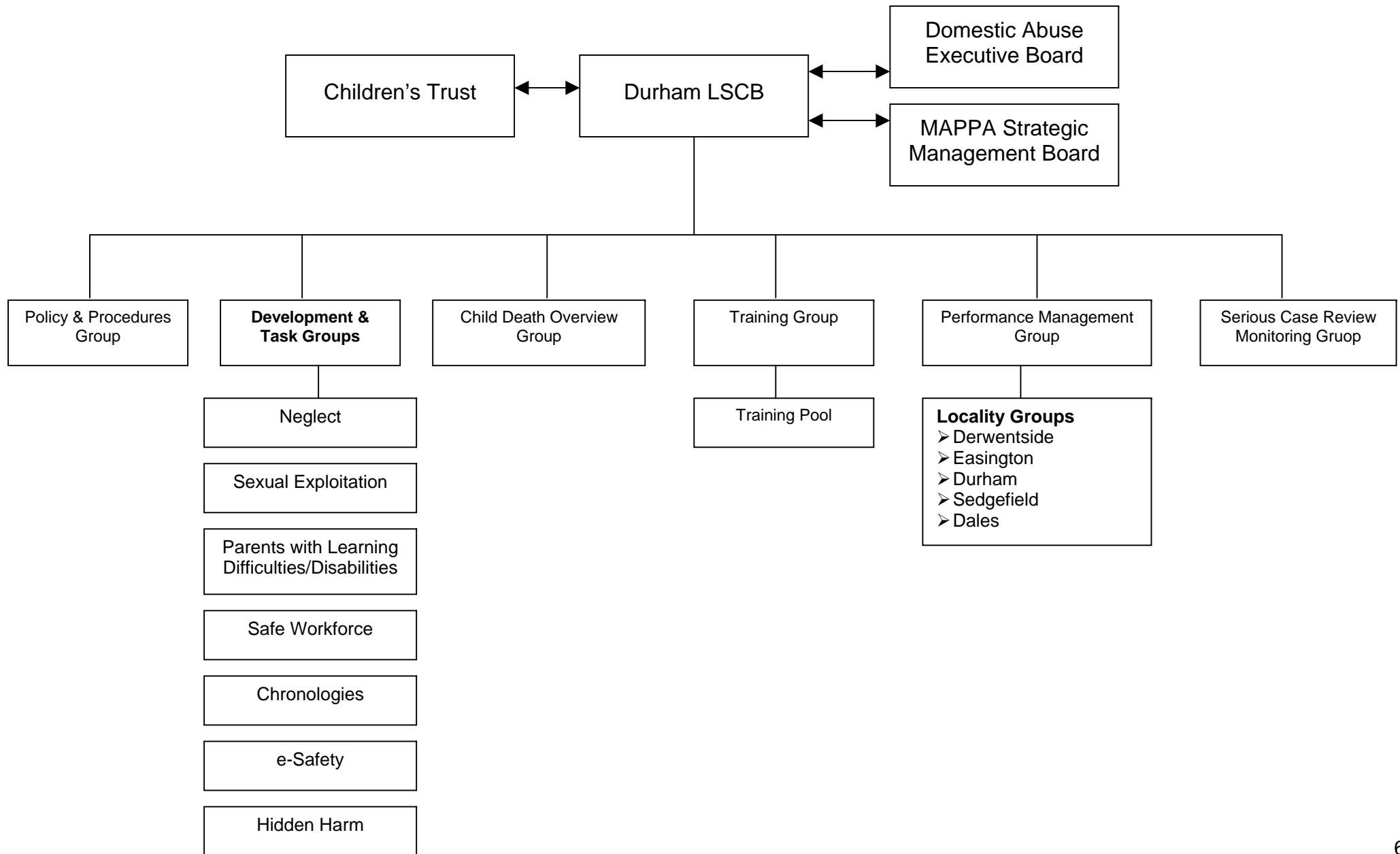
 To co-ordinate what is done by each person or body represented on the board for the purposes of safeguarding and promoting the welfare of children

 To ensure the effectiveness of what is done for that purpose.

## Core functions

-  **Developing policies** and procedures for safeguarding children
-  **Communicating and raising awareness**
-  **Monitoring and evaluating** the effectiveness of what is done by the Local authority and board partners individually and collectively to safeguard and promote the welfare of children and advise them on ways to improve
-  **Participation in local planning** and commissioning of children's services to ensure they take safeguarding into account
-  **Child Death Reviews.** Reviews are held of all child deaths of children in Durham and Darlington.
-  **Serious Case Reviews.** The LSCB are required to undertake a Serious Case Review when the criteria defined in 'Working Together to Safeguard Children ' is met.

# LSCB, SUB-GROUPS & TASK GROUPS



# LSCB ACHIEVEMENTS 2008/09

The 2008/09 work of the LSCB needed to respond to the Government agenda outlined in The Children Plan 'Safe and Sound' published December 2007 and the Staying Safe Action Plan February 2008. Also to consider the findings of the Third Joint Annual Review.

## Hidden Harm

This was identified as a key priority 08/09

Substantial work has been undertaken to progress the Hidden Harm agenda:

- Multi-agency development days have been held.
- Hidden Harm training courses are part of the Level 3 rolling programme.
- Draft guidance and procedures including a risk assessment.
- An audit of joint working arrangements carried out by DAAT and the actions monitored by the LSCB.
- Audit undertaken of the attendance of substance misuse workers at child protection conferences and improvements undertaken.
- A protocol has been developed between Treatment Centres and Children & Young People's Service clarifying communication and contact points.
- A protocol developed in relation to drug testing adults in treatment at the request of partner agencies.
- Service users involved in the production of leaflets for parents on drug and alcohol abuse.

## Safe Workforce

- Development of a multi-agency standards.
- Introduction of self assessment tool for partner agencies.
- The safe workforce checklist is available on the LSCB website.
- Safe Recruitment training programme in place from September 2008.
- Safe Workforce Procedures have undergone wide consultation and have been agreed by the LSCB.
- Performance management of partner agencies' safe workforce practice is monitored annually by means of a self-assessment.

The group will continue to meet to agree multi-agency responses to any new safe workforce initiatives, and to ensure that LSCB members are aware of their duties under the new Independent Safeguarding Authority, which comes into being in autumn 2009.

You can access the Training Programme  
via the LSCB website  
[www.durham-lscb.gov.uk](http://www.durham-lscb.gov.uk)



## **e-Safety**

An e-Safety Group was established to:

- 1 Raise awareness.
- 2 Ensure agencies have coherent policy and procedures for acceptable use and management of e-safety issues.
- 3 Ensure each agency has a process for monitoring cases.

To date the group has:

- Produced a vision, strategy and work plan that has been endorsed by the LSCB.
- Established links with the Sexual Exploitation Group.
- Consulted with young people.
- A survey of agencies to provide information regarding the knowledge and processes about e-safety.
- LSCB partners have agreed to confirm a named officer within each agency to act as a contact point, raise awareness and monitor incidents.

## **Child Death Reviews**

Child death reviews became an established function of the LSCB with the establishment of the Child Death Overview Group and the development of procedures and processes to support this work.

- A Paediatrician for child deaths and administration staff are funded to support this process.
- A performance management process has been implemented to evaluate the work of the Overview Group and Rapid Response Process.

- The LSCB receive bi-monthly updates and a six monthly report is submitted to the LSCB that includes the annual plan.

We have delayed the production of procedures to await the outcome of the work to progress the rapid review process.

Specific briefings regarding the Child Death Process have been provided to:

- Paediatricians
- Head Teachers
- General Practitioners
- Safeguarding & Specialist Services Managers
- Disabled Children's Teams
- Police

## **Thresholds/Neglect Working Group**

Although not featured in government action planning or consultations the issue of thresholds featured in Serious Case Reviews, other reviews have raised issues regarding thresholds of intervention. This led to the formation of a working group to address neglect.

- A County Durham multi-agency conference on Neglect took place on 8 October 2008.
- Practice Guidance on Neglect was distributed to all Durham safeguarding agencies.
- Introduction of a specialist LSCB course.
- Review and launch of Child In Need procedures available on the LSCB web site

### **Domestic Violence**

The Domestic Violence Strategy Group is represented on the LSCB and the Chair of the LSCB sits on the Domestic Violence Strategic Board.

Regular reports are received by the LSCB in order to update the LSCB on progress.

- Information sharing and referral processes have been developed and included in the Child Protection Procedures.
- Domestic Abuse Outreach Services are currently available in each District.
- Children and Young People's Services have developed a Family Pathfinder Service that provides a service to children and adult victims of domestic abuse.
- Domestic violence issues continue to be a priority for the County Durham Community Safety Board
- A fourth Domestic Abuse Conference was delivered in March 2009

### **Policy & Procedures Group**

Updated LSCB Child Protection Procedures became live on 2 March 2009.

The following procedures have been developed/considered by the Policy & Procedures Group.

- Fabricated and Induced Illness.
- Bullying.
- Honour Based Violence/Forced Marriage.
- Trafficking.
- Photography of Children.
- Hidden Harm.
- Safeguarding the Unborn Child.

- Safe Workforce.

### **Missing Children Task Group**

The Durham Elective Education Group focussed on safeguarding with the inclusion of missing from education.

- Systems were refined to ensure children do not go missing from education in Durham.
- Safeguarding & Specialist Services ensures that flags are on Social Services Information Database (SSID) as well as the previously existing Education Pupil database.
- Health involvement has now been secured.
- The Local Authority Officer for Children Missing from Education links with Contact Point.

The group has now agreed that its work is complete. This needs to be considered in the light of the sexual exploitation guidance

## **Contingency Areas for Development**

### **Supplementary Education**

The Group have engaged individuals representing Chinese and Saudi groups who represent the largest supplementary education groups in Durham.

Priorities for areas of mutual interest have been identified.

Areas include:

- Aspects of teaching and learning.
- Dealing with vulnerable children.
- Giving children a voice.
- Anti-bullying.
- Safeguarding.

A 'Market Place' is planned in June 2009 which will be attended by representatives from Chinese and Saudi groups.

### **Sexual Exploitation Task Group**

A time limited task group has been established to look at key issues related sexual exploitation.

- An audit of the current knowledge base of professionals on the definition and referral route of sexual exploitation.
- Information on sexual exploitation is available for young people and their families.
- A risk assessment tool for professionals has been developed.
- The work of sexual exploitation task group continues to progress and a final report will be available to the LSCB in August 2009.

## **Other Key Areas of Work**

### **Serious Case Reviews**

- Two Serious Case Reviews have been carried out by Durham in 2008/9. These are completed and are awaiting evaluation by Ofsted.
- Three previous Serious Case Reviews have been evaluated by Ofsted, one was judged as adequate, two others as good.
- The Serious Case Review Monitoring Group has made substantial improvements in the monitoring of agency actions following reviews. The introduction of a 'Thematic Tool' has been central to the implementation of a robust monitoring process; this will feature as an exemplar of good practice in the National Review of Serious Case Reviews to be published in the autumn.

### **Response to Baby P**

- The LSCB delivered seven multi-agency workshops in response Baby P case approximately 800 delegates attended.
- Police, Safeguarding & Specialist Services and Health have each undertaken audits within their services to address the key issues presented by the Baby P case, actions have been reported to the LSCB.
- An LSCB extra-ordinary meeting was held to consider key issues and feedback from agencies.

## Involving Young People in the Work of the LSCB

- The LSCB financed a two year project linked to Investing in Children to work directly with children and young people to understand their experiences of child protection. This work produced helpful feedback that was reported to the LSCB, the Board did not consider there would be benefit from extending the contract.

The LSCB are currently looking at other methods of effectively engaging young people, we are aware of a 'Junior LSCB' Pilot taking place in the region.

## Training Strategy

- A copy of the 09/10 training strategy is available on the LSCB website.

## **Practitioner Trainer's Programme**

- We have developed a programme to recruit 'practitioner trainers' who work alongside the LSCB Training Co-ordinator to deliver Level 2 training.
- Six practitioner trainers have been recruited to assist in multi-agency training from Police and Children & Young People's Service.
- **Level 1 Safeguarding Training** is delivered through e-learning. This is an excellent method of providing basic child protection training to large groups of staff. At March 2009 2,613 staff signed up for or completed e-learning.

## **Level 2 and Level 3 Training**

- In the last training year (08–09) 1,327 staff from LSCB partner agencies have undertaken courses.
  - Safeguarding & Specialist Services – 244 staff
  - County Durham Youth Engagement Service – 42 Staff
  - Children & Young People's Service (excluding S&SS) – 358 staff
  - Probation – 64 staff
  - Police – 90 staff
  - Hassockfield – 10 staff
  - Durham Diocese – 3 staff
  - Voluntary Sector – 88 staff
  - Health – 324 staff ( PCT, TEWV & CDDFT)
  - District Councils – 60 staff
  - Adult & Community Services – 24
  - Durham County Council (other) – 11 staff
  - Connexions – 3
  - LSCB – 3
  - Private Sector – 3
- Much work has been undertaken this year to increase the number and range of courses provided by the LSCB. We have doubled the number of Level 2 courses available to agencies.

- Additional Level 3 courses were delivered as part of the 2008/9 Training Programme:
  - Hidden Harm
  - Risk assessment
  - Safe workforce
  - Neglect
- The LSCB have introduced a new evaluation process that captures the effectiveness of training in terms of outcomes managers perceive in the improved skills of staff who have attended child protection training.

### **Performance Management Group**

### **Strategic Performance Management**

The core functions of the LSCB are prescribed within the LSCB regulations 2006. The Board is required to monitor and evaluate the effectiveness of what is done by the Local Authority and other Board partners, individually and collectively to safeguard and promote the welfare of children and advise them on ways to improve.

The LSCB has a key role in achieving high standards in safeguarding and promoting welfare, not just by co-ordinating, but also by evaluation and continuous improvement.

- Performance Management Framework in place.
- Partner agencies undertake a safeguarding self-evaluation against agreed indicators, and share their results with the LSCB.
- Partner agencies complete a self-assessment checklist dedicated to Safe Workforce Standards.
- Findings are reported to the LSCB.

### **Effectiveness of Practice**

- At each Initial Child Protection Conference and Review Child Protection Conference data is collected which provides valuable information about the quality and effectiveness of the conference process.
- Multi-Agency Performance Management Locality Groups meet in each locality to address the findings from this data and make recommendations for improvement. Examples of developments include:
  - Changes to administration processes.
  - GP's involvement in developing a proforma to assist the sharing of information.
  - Changes made to the LSCB Child Protection Procedures.
  - Improved sharing of Police reports with parents.

### **Themed Audits**

As part of the performance management process several audits have been undertaken and led by the LSCB Performance Manager:

- Safeguarding young people in custody – audit of safeguarding practice following a Serious Case Review.
- Youth Offending Service – Audit of safeguarding practice following a Serious Case Review.
- Audit of use of chronologies in Health and Safeguarding & Specialist Services linked to the work undertaken by the Neglect Working Group.
- Audit of substance abuse workers attending child protection conferences and reviews following review by the LSCB of performance data.

- The LSCB have received feedback from the following single agency safeguarding audits
  - Health
  - Police
  - Safeguarding & Specialist Services
  - Social Care Direct –front of house

### **LADO (Local Authority Designated Officer)**

The LADO reports to the LSCB on a quarterly basis:

- All LSCB partner agencies use a standard referral form.
- Performance management information is considered by the Senior Nominated Officer's Group and reported to the LSCB on a quarterly basis.
- Work is well underway on an electronic Allegations Management Database.
- Procedures have been updated and are available on the LSCB website.
- Several briefing sessions have been held for partner agencies.

### **Private Fostering**

- The LSCB provided £5,000 towards the funding of a county-wide publicity campaign.
- Briefing sessions provided.
- Internal audit of private fostering practice carried out within Safeguarding & Specialist Services.
- Local publicity campaign using posters, leaflets, contact with partners took place in April 2008.
- Leaflets have been translated into Polish and briefings given to the Ethnic Minority and Travellers Achievement Service (EMTAS)
- e-Learning training tool created and available to Children & Young People's Services staff

### **Workshops and Conferences**

- **Practice workshop** for Paediatricians, Hospital staff, Safeguarding & Specialist Services Managers and the Police – two subjects were covered, Hidden Harm, Police Investigations and Head Injuries in Young Children – 48 delegates attended
- **Multi–Agency Neglect Conference** - 97 delegates attended
- **Safeguarding Children & Young People in Custody** - regional conference delivered in conjunction with the Youth Justice Board
- **Response to Baby Peter and SCR workshops** – see page 10

# PRIORITIES 2009/10

The LSCB have agreed the following priorities for 2009/10

## e-Safety

We have now established a task group to progress this work. The first task has been to support partners in raising awareness and to undertake research to understand children and young people's views and current processes within agencies. Further work is required to:

- establish and engage named officers in partner agencies.
- confirm systems for monitoring and reporting incidents.
- ensuring that partners have appropriate processes and procedures.

## Response to Laming

The report of Sir Herbert Laming and the Government's response "the Protection of Children in England; action plan outlines the recommendations for the LSCB in the next 12 months:

- Revision of 'Working together 2006' – due Autumn 2009
- Revision of Chapter 8 – due July 2009
- New statutory targets
- Rolling programme of inspections
- Support and challenge to Children's Trusts
- Chairing arrangements/lay membership
- LSCB role in local monitoring of care proceedings
- Stronger safeguarding focus in schools

## Hidden Harm

Hidden Harm has now gained momentum with much work being undertaken to raise awareness of this issue and to put in place protocols and processes that have improved the engagement of agencies working with parents and children.

We need to build upon this work to assist agencies embed safe practice and introduce systems that allow us to measure actual outcome for children

## Neglect

Building on the success of the multi-agency conference on neglect and the launch of the neglect procedures and guidance; the task group work to complete the neglect strategy will be completed.

## Sexual Exploitation

Safeguarding Children and Young People from Sexual Exploitation Supplementary guidance Working Together to Safeguard Children was published June 2009 This guidance stresses the importance of making links to:

- e-Safety.
- Trafficking.
- Safeguarding Children and Young People from Gangs (guidance in consultation process).
- The guidance makes significant reference to 'runaways' and the requirement to understand patterns of running away. National Indicator 71 Number missing from home and Care” Local needs analysis based on information gathered about levels or causes of running away “on a scale 1 to 3 a score of 3 can only be awarded when a procedure is in place for data to be reported to the LSCB which is in turn used to inform a proactive response.

## Domestic Abuse

Domestic abuse is acknowledged to have a very damaging impact on children which can last well into adulthood. It is a key factor in many children becoming subject of a protection plan in County Durham.

The Board whilst recognising the importance of this area of work is directly linked with the County Durham Domestic Abuse Executive Board and the Forum – with representatives of the LSCB on each. It is through this work that the LSCB will ensure that Domestic Abuse is treated as a key priority, recognising the importance of supporting this work and adding value to it, rather than duplicating efforts. The LSCB will monitor this work and influence any additional developments that will contribute to effectively safeguarding children.

## Contingencies

### Home Elective Education

This is an issue that is of key interest to the government, who have just received the results of a review commissioned by DCSF, into the issues that arise from children being educated at home.

The review recommendations are currently out to consultation and the LSCB will respond. Once government decides on its actions a significant piece of work will be required of the Local Authority – and some elements of this will be of interest to the LSCB. The timing of this work and the completion of other priorities will determine whether this becomes a priority in 2009/10, or is deferred until 2010/11.

# AGENCY CONTRIBUTIONS

## Partner Contributions

	<b>2008/9 contributions (2% increase) £</b>
Durham Children & Young People's Service	130,432
County Durham Primary Care Trust	79,162*
Durham Police Authority	26,989*
National Probation Service – County Durham	2,087
CAFCASS	521
Hassockfield Secure Training Centre	2,087
District Councils x 3	7,650
<b>TOTAL</b>	<b>248,928</b>

## **CURRENT MEMBERSHIP (under review)**

### **Durham Children & Young People's Service**

Gail Hopper

LSCB Chair  
Head of Safeguarding & Specialist Services

David Williams

Corporate Director

Mark Gurney

Strategic Manager – Children in Need  
Safeguarding & Specialist Services

Maureen Clare

Head of Access & Inclusion

Gill Eshelby

Head of Co Durham Youth Offending Service

Janice Bray

Director - Connexions

### **Durham Adult & Community Services**

Lesley Tickell

Head of Adult Care

## **Durham Health Services**

Dr Hilton Dixon	Executive Director for Clinical Quality Co Durham PCT
Kath Vasey	Associate Director for Children's Services Co Durham PCT
Darren Archer	Manager Co Durham Drug & Alcohol Action Team
Chris Stanbury	Director of Nursing and Governance Tees, Esk & Wear Valleys NHS Foundation Trust
Dr Nnenna Cookey	Designated Paediatrician Co Durham & Darlington NHS Foundation Trust
Diane Richardson	Designated Nurse, Child Protection Co Durham PCT

## **Durham Constabulary**

DCI Paul Goundry	Force Lead for Vulnerability Durham Constabulary
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**National Probation Service**

Mike Creedon

Assistant Director  
National Probation Service – Co Durham

**Prison Service**

Trevor Wilson-Smith

Director  
Hassockfield Secure Training Centre

**CAFCASS**

Ms Janice Deakin

Service Manager – Public & Private Law

**Durham Diocese**

Elsi Hampton

Child Protection Advisor  
Diocese of Durham

**Voluntary Sector**

Isobel Porter

Assistant Director – North East  
NSPCC

Gordon Jones

ECM Co-ordinator  
Voluntary Sector Academy

## **LSCB Officers**

Suzanne Welsh

Business Manager  
Durham LSCB

Chris O'Reilly

Quality & Performance Manager  
Durham LSCB

Steve Ford

Training Co-ordinator  
Durham LSCB

Julie Hogg

Development Officer  
Durham LSCB

Emma Maynard

Minutes Taker  
LSCB Admin Co-ordinator

## **LSCB Advisers**

Kelsey Clayton

Principal Solicitor  
Durham County Council

Marilyn Brown

Safeguarding Manager  
Local Authority Designated Officer  
Durham Safeguarding & Specialist Services

## ACTION PLAN 2009/10

This business plan is a working tool. The plan has been colour coded to enable partner agencies/lead officers to monitor progress.

### Lead Responsibility

LSCB Business Manager	Suzanne Welsh	
LSCB Quality & Performance Manager	Chris O'Reilly	
LSCB Training Co-ordinator	Steve Ford	
LSCB Development Officer	Julie Hogg	
LSCB Admin Co-ordinator	Emma Maynard	
ALL Agencies	LSCB Agency Representatives	
Designated Nurse Child Protection	Diane Richardson	
Strategic Manager – S&SS	Mark Gurney	
Local Authority Designated Officer	Marilyn Brown	
Child Death Overview Group	Heather Smith/Elaine Clarke	

## Key Development Areas 2009/2010

- **e-Safety (Safeguarding Children in a Digital World)**
- **Hidden Harm (substance and alcohol abuse)**
- **Neglect**
- **Sexual Exploitation**
- **Government response to Laming**
- **Domestic Abuse**
- **Elective Education**

## Key Responsibilities for LSCB

### Standard 1

#### Children are safeguarded and protected

- LSCB partnership/ownership
- Involvement/participation of service users
- Child centred perspective
- Equal access to quality services
- Recruitment and supervision and workforce management of people who work with children

### Standard 2

#### Children are safeguarded and protected

- Young people in secure environments
- Children and young people exposed to domestic abuse
- Disabled children and young people
- Children and young people with substance abusing parents
- Children and young people in private fostering
- Children and young people who self-harm/misuse substances
- Children and young people at risk of sexual exploitation
- Unaccompanied children and young people
- Children and young people missing from education
- Children and young people in residential special schools
- Children and young people in long term special schools
- Children and young people in temporary accommodation

### **Standard 3**

#### **The co-ordination and monitoring of the child protection system**

- LSCB ensures agencies work collaboratively
- LSCB monitors and evaluates the effectiveness and efficiency of the LSCB working arrangements
- LSCB monitors and evaluates single and inter-agency safeguarding practice

### **Standard 4**

#### **Effectiveness of local arrangements to safeguard children**

- Consistent understanding of thresholds
- Procedures are accessible and quality of practice known and managed
- Activities focus on child
- Performance management at point of service delivery

### **Standard 5**

#### **Recording and information sharing**

- Protocols for sharing information
- Baseline recording standards

### **Standard 6**

#### **Knowledge and skills**

- Strategic plan – inter-agency training
- Delivery of inter-agency training

### **Standard 7**

#### **Serious Case Reviews and Child Death Review processes**

- Learning lessons
- Focus on actions and embedding change
- Monitoring processes
- Child Death Reviews

### **Standard 8**

#### **Reduce risk from potentially dangerous people**

- Strategic and operational links
- Clear systems and processes

**Standard 1**

**Children are safeguarded and protected**

**All agencies have clear strategic plans and policies that prioritise the safeguarding of children and promote their welfare, and involve users and their representatives in the development of these plans.**

<b>Outcome</b>	<b>Actions</b>	<b>Responsibility</b>	<b>Deadline</b>	<b>Monitoring Arrangements</b>	<b>Board Agenda</b>
1.1 All agencies demonstrate compliance with Section 11 of the Children Act	Suitably trained professionals take a strategic lead for safeguarding children.	LSCB members	Annually	Self assessment Performance Manager's report to LSCB	August 2009
	Suitably trained professionals take a strategic lead for safeguarding children.	Chief Officers of LSCB partner agencies.  Reviewed by Chris O'Reilly, LSCB Quality & Performance Manager	Annually	Self Assessment  Performance Manager's Report to LSCB	August 2009
i. All partnership agencies demonstrate ownership of LSCB policies and procedures.	Self-assessment completed annually as part of the Performance Management Framework.	LSCB members	Annually	Self assessment Performance Manager's report to LSCB	Aug 2009
	Each agency to ensure appropriate and consistent representation on the LSCB.	LSCB members and their deputies	Annually	Performance Manager's report to LSCB	Aug 2009
ii. The work of the LSCB fully incorporates a child centred perspective.	Review outcome of pilot in the region in relation to Junior LSCB Explore other methods of obtaining children's perspective in individual work we do.	Chris O'Reilly Performance Manager	Review October 09	Report to LSCB board	Oct 09

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
iii. All professionals are aware of the functions of the LSCB and have an opportunity to inform and contribute the work of the LSCB.	Communications Strategy	Steve Ford	Dec 09	Report findings to LSCB.	Dec 09
	Review use of website. Content Hyperlinks Contacts Update procedures	Emma Maynard, LSCB Admin Co-ordinator	Jan 10	Suzanne Welsh Business Manager	Feb 10
1.2 All agencies provide demonstrable evidence that they actively involve children, parents and their carers in the development of strategic plans.	LSCB members complete a safe workforce self-assessment tool that is collated and the outcome analysed.	LSCB members. Chris O'Reilly, LSCB Quality & Performance Manager	June 2010	LSCB Performance Management Framework  Performance Manager's report to LSCB	June 2010
i. All agencies have explicit written policies to promote equalities issues.	LSCB members to check their agency policies.	LSCB members	Aug 2009	Performance Management Framework	August 2009
ii. All training opportunities incorporate equality issues as described within agency's policies.	LSCB members to ensure that their agency training in child protection incorporates equality issues.	LSCB members	Aug 2009	Performance Management Framework	August 2009
iii. All training provided by the LSCB incorporates equality issues.	Strategic Training group to evaluate current and new training to ensure it is up to date relevant and incorporates equality issues.	Steve Ford, LSCB Training Co-ordinator	March 10	Training Co-ordinator's report to LSCB	Apr 2010
	LSCB Training Group to ensure processes are in place to achieve this outcome.	Steve Ford, LSCB Training Co-ordinator	Jan 10	Training Co-ordinator's report to LSCB	Apr 2010

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
<b>1.3 Staff and volunteers from all agencies are aware of their responsibilities to ensure the safeguarding of children and have received training to enable them to fulfil this responsibility.</b>	Chief Officers of all LSCB partner agencies to positively promote the organisation's role in the safeguarding agenda.	Chief Officers of LSCB partner agencies. LSCB members	Feb 2010	Performance Manager Board partners to be asked how they positively promote the organisation's role in safeguarding	Feb 2010
	LSCB Training Group to ensure that they have data about multi-agency training needs that will inform the Training Strategy.	Steve Ford, LSCB Training Co-ordinator	March 2010	Annual training report to LSCB	April 2010
	Development of new Training Strategy for 2009/10	Steve Ford, LSCB Training Co-ordinator	July 09	Training Strategy to LSCB	July 09
	LSCB Training Group to develop and implement work plans for the 2009/10	Steve Ford, LSCB Training Co-ordinator	August 09	Work plan to LSCB	August 09
	Evaluation of courses in terms of acquired learning by participants: <ul style="list-style-type: none"> <li>i. Review the process for evaluation.</li> <li>ii. Apply and analyse results.</li> <li>iii. Use findings to inform development of training courses</li> </ul>	Steve Ford, LSCB Training Co-ordinator	September 09	Training Co-ordinator's Report to LSCB	December 09

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
<b>Recruitment and supervision of people who work with children</b>					
<b>CRB Checks</b> 1.4 Staff (including volunteers) have their safeguarding checks updated as required by legislation and guidance and these are properly recorded.	Via means of self-assessment, LSCB members to confirm their agency's current position in relation to safeguarding checks.	LSCB members complete self assessment	June 2010	Safe workforce self assessment Performance Manager's Report to LSCB	June 2010
	Via means of self-assessment, LSCB members to confirm their agency's current position in relation to safeguarding checks.	Chris O'Reilly, LSCB Quality & Performance Manager	June 2010	Analysis by Performance Manager's Report to LSCB	June 2010
<b>Record Keeping</b> 1.5 Record keeping records confirm that checks are current on all existing and newly appointed staff and volunteers.	Member agencies complete Safe workforce self assessment	Member agency	June 2010	Analysis by Performance Manager's Report to LSCB	June 2010
	Via means of safe workforce self-assessment, LSCB members to confirm their HR records are fit for purpose.	LSCB members Chris O'Reilly, LSCB Quality & Performance Manager	June 2010	Analysis by Performance Manager's Report to LSCB	June 2010

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
<b>Supervision</b> 1.6 The workforce is properly supervised and concerns are acted upon appropriately.	Member agencies complete safe workforce self assessment	Member agency	June 2010	Performance Manager's Report to LSCB	June 2010
	Via means of self-assessment, LSCB members confirm their agency's supervision arrangements in relation to safeguarding	LSCB members Chris O'Reilly, LSCB Quality & Performance Manager	June 2010	Performance Manager's Report to LSCB	June 2010
	Working practices to be compliant with ISA which will be operational from July 2010	Chris O'Reilly, LSCB Quality & Performance Manager	July 2010 Sep 09	Performance Manager's Report to LSCB	July 2010
	Continue to monitor safe workforce standards via partner agency self-assessment tools.	LSCB members Chris O'Reilly, LSCB Quality & Performance Manager	June 2010	Performance Manager's Report to LSCB	June 2010
<b>Safe Recruitment Practices</b> 1.7 All agencies have safe recruitment practices	Safe Workforce self-assessment tool completed by LSCB partner agencies annually.	LSCB members Chris O'Reilly, LSCB Quality & Performance Manager	June 2010	Performance Manager's Report to LSCB	June 2010
1.8 Staff are effectively supported and protected from danger and/or the risk of violence.	Assessed as part of the workforce self-assessment tool of agencies.	Chris O'Reilly, LSCB Quality & Performance Manager	June 2010	Performance Manager's Report to LSCB	June 2010
i. Staff safety issues are reflected in training.	Assessed as part of the workforce self-assessment tool of agencies.	Chris O'Reilly, LSCB Quality & Performance Manager	June 2010	Performance Manager's Report to LSCB	June 2010
ii. Managers understand the importance of enabling staff to carry out their duties in the safest way possible.	Assessed as part of the workforce self-assessment tool of agencies.	Chris O'Reilly, LSCB Quality & Performance Manager	June 2010	Performance Manager's Report to LSCB	2010

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
1.9 Agencies have effective and efficient processes to deal with allegations against staff, volunteers and others with the care of children.	Yearly DSCF data set returns	Marilyn Brown, Local Authority Designated Officer	Oct 09	LADO report to LSCB	Oct 09
	6 monthly updates regarding LSCB progress. ➤ Allegations Management ➤ Promoting Safer Recruitment	Marilyn Brown, Local Authority Designated Officer	Oct 09	LADO report to LSCB	Oct 09
	Analysis of individual case management to report to the LSCB regarding the effectiveness of the process	Marilyn Brown, Local Authority Designated Officer	Jul 08 Oct 08 Jan 09	LADO report to LSCB	Oct 09 Feb2010 June 2010

**Standard 2**

**The safeguarding of children in all settings and circumstances**

**Agencies have local policies and procedures that address the safeguarding of children living away from home and in other circumstances where they are known to be particularly vulnerable**

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
<p>2.1 The LSCB has protocols in place to safeguard young people within secure environments in Durham and for young people normally resident in Durham who are placed in secure settings outside of the County.</p>	<p>Process developed to ensure</p> <ul style="list-style-type: none"> <li>➤ LSCB is aware of number of notifications to YJB of young people where it is judged that they have been inappropriately placed.</li> <li>➤ LSCB is aware of the number of restraints within secure units that result in serious injury</li> </ul>	<p>Chris O'Reilly, LSCB Quality &amp; Performance Manager</p>	<p>June 2010</p>	<p>Report to the LSCB number of notifications to YJB following concerns that a young person is inappropriately placed and the outcome.</p> <p>Report to the LSCB regarding the number of restraints in secure establishments in Durham that result in serious injury.</p>	<p>June 2010</p> <p>June 2010</p>
<p>Children at risk of sexual exploitation The LSCB ensures that all agencies have effective and appropriate process to identify and refer to appropriate services concerns of Sexual Exploitation</p>	<p>The Sexual Exploitation group to review the DCSF guidance on Safeguarding Children from Sexual Exploitation with particular reference to: trafficking of children e-safety, Safeguarding children and young people from Gangs. Children missing from home. And make recommendation to the board regarding future work</p>	<p>Julie Hogg, LSCB Development Officer</p>	<p>August 2009</p>	<p>Report to Board</p>	<p>August 2009</p>

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
<p>e-Safety Young people will have the knowledge, awareness and support to keep themselves safe in a digital world</p>	<p>e-safety task group to work to ensure : Each Partner agency has a coherent e-safety policy and procedures. Each partner agency has a lead person to coordinate and focus activities Each partner agency has policies for the acceptable use of ICT Each partner agency has in place process to raise awareness Each partner agency has a means of monitoring and reporting to the LSCB the number of incidents.</p>	<p>Julie Hogg, LSCB Development officer</p>	<p>June 2010</p>	<p>This will be monitored by regular reports to the LSCB</p>	<p>June2010</p>
<p>2.2The LSCB works with other agencies to ensure that responses to issues of domestic abuse address child safeguarding issues.</p>	<p>Agencies collaborate to provide advice and safe and accessible support services to children living in households where there is domestic abuse.</p>	<p>Co Durham Domestic Abuse Executive Group</p>	<p>2011</p>	<p>Progress report to LSCB</p>	<p>Aug 2009 Dec2009 April 2010</p>
	<p>Increase the awareness of the extent and impact of domestic abuse within local communities and all agencies and increase rates of reporting responsibility.</p>	<p>Co Durham Domestic Abuse Executive Group</p>	<p>2011</p>	<p>Progress report to LSCB</p>	<p>Aug2009 Dec2009 April 2010</p>

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
2.3 The LSCB, working with others, has proactively addressed and put in place strategies to address the needs of vulnerable children in the following groups:					
➤ Disabled children	Check all agencies have a designated officer with responsibility for disabled children.	All agencies to complete self assessment	Aug 2009	Analysed and reported to LSCB by Performance Manager	August 2009
	Partner agencies ensure that their policies and procedures have regard to children with a disability	All Agencies to complete self assessment	Aug 2009	Analysed and reported to LSCB by Performance Manager	August 2009
➤ Children in private fostering placements	An annual programme of public and professional awareness raising is carried out by Safeguarding & Specialist Services	Mark Gurney, Strategic Manager – CIN – Safeguarding & Specialist Services	April 2010	Report progress to LSCB	April 2010
	An annual report is presented to LSCB which details actions taken by agencies to safeguard and promote the welfare of privately fostered children.	Mark Gurney, Strategic Manager – CIN – Safeguarding & Specialist Services	April 2010	Annual report to LSCB	April 2010
➤ Forced Marriage	Forced Marriage and Honour Based Violence guidance has been reviewed. LSCB Procedures to be updated and available.	July Hogg LSCB Development officer July Hogg Development officer	Sept09	Available on Web site September 09	September 09

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
<p>➤ Children with substance abusing parents</p>	<p>To assess the improvements against benchmarked data to see if they are making a difference to the children and families of Durham.</p>	<p>Julie Hogg, LSCB Development Officer</p>	<p>August 08</p>	<p>Report to LSCB</p>	<p>August 09 February 2010</p>
	<p>The Hidden harm Strategic group will review the progress of the Hidden Harm locality groups.</p>	<p>Julie Hogg, LSCB Development Officer</p>	<p>September 09</p>	<p>Update report to LSCB</p>	<p>Dec 09</p>
	<p>The Hidden Harm group to consider the Action Plan produced by DAAT following an audit of communication between adult and children's services in April 2009. The Hidden harm strategy group to identified LSCB actions and report to the board.</p>	<p>Julie Hogg LSCB Development Worker</p>	<p>September 2009</p>	<p>Update report to LSCB</p>	<p>Dec 09</p>
	<p>To complete the work as identified by the Hidden harm strategy</p>	<p>Julie Hogg LSCB</p>	<p>June 2010</p>	<p>Update report to board</p>	<p>Aug 09 Dec 09 April 09</p>
	<p>Draft procedures to safeguard children of parents who misuse substances to be agreed by P&amp;P group July 2009 and to be part of the LSCB procedures Sep</p>	<p>Julie Hogg, LSCB Development Officer</p>	<p>September 09</p>	<p>Procedures in place</p>	<p>September 09</p>

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
➤ Unaccompanied children	Not identified as an area for development 09/10				
➤ Children in temporary accommodation	Not identified as an area for development 09/10				
➤ Children in residential special schools	Not identified as an area for development 09/10				
➤ Children in long term hospital placements	Not identified as an area for development 09/10				

### Standard 3

#### The co-ordination and monitoring of the Child Protection System

The LSCB ensures agencies work collaboratively to develop and implement joint systems for ensuring the safeguarding of children, and monitors and evaluates the effectiveness of the child protection services

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
3.1 The LSCB is constituted by <i>Working Together to Safeguard Children</i> and has appropriate representation from all relevant agencies including those from the voluntary sector at an appropriate level of seniority.	Review of representation on the LSCB and related groups via the evaluation of effectiveness of the LSCB as part of the Performance Management Framework	Chris O'Reilly, LSCB Quality & Performance Manager	August 2009	Annual reporting to the LSCB	August 2009
3.2 LSCB is adequately funded to fulfil its responsibilities	Monitoring of LSCB resources and their effectiveness: <ul style="list-style-type: none"> <li>➤ Review budget contributions 2011/12</li> <li>➤ Business Manager's report to the LSCB address key issues regarding work pressures and priorities</li> <li>➤ Budget and LSCB workforce management</li> </ul>	Suzanne Welsh, LSCB Business Manager	Oct 2010	Business Manager Reports to LSCB	Aug 09 Oct 09 Dec 09 Feb 10 April 10 June 10
3.3 LSCB are aware of the issues and actions raised by "The Protection of Children in England: Action plan and have taken appropriate action to ensure that Durham LSCB meets all requirements.	Review revision of "working together 2006 and produce plan to address	Suzanne Welsh, LSCB Business Manager	Autumn	Report to board	OCT 09
	Confirm statutory new targets for LSCB and take action to address	Chris O'Reilly, LSCB Performance Manager	When released by Government	Report relevant matters to LSCB	When released by Government
	Ensure that LSCB is prepared for inspections	Suzanne Welsh, LSCB Business Manager	When released by Government	Report relevant matters to LSCB	When released by Government
	Review Governance arrangements	Suzanne Welsh, LSCB Business Manager	July 2009	Report to LSCB	August 2009

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
3.4 The LSCB has put in place a Performance Management Framework based on clear standards and performance indicators for child protection, and uses management information in respect of child protection and safeguarding of children to improve services.	Continued development of the multi-agency Performance Management Locality Groups that exist in each locality and form part of the Performance Management Framework	Chris O'Reilly, LSCB Quality & Performance Manager	Demonstrate development Dec 09	Performance Manager's report to LSCB	Aug 09 Dec 09 April 10
	Development of chronologies at all first core group meetings	Chris O'Reilly, LSCB Quality & Performance Manager	Aug 2009	Performance Manager's report to LSCB	Aug 2009
	Performance information as a result of self-assessment tools to be shared with Chief Officers of LSCB partner agencies to inform practice	Chris O'Reilly, LSCB Quality & Performance Manager	June 2009	Performance Manager's report to LSCB	June 2009

**Standard 4**

**Effectiveness of Local Arrangements to Safeguard Children**

**Child welfare concerns are identified and responded to appropriately and sensitively with agencies working in partnership to ensure children are effectively safeguarded**

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
<p>4.1 Staff of all services have a consistent understanding of the thresholds for sharing information with and referral to Safeguarding &amp; Specialist Services/Police, and the undertaking of an Initial Assessment to identify if the child is in need and, if so, if the child's welfare is being safeguarded.</p>	<p>Neglect strategy to be completed</p>	<p>Chris O'Reilly, LSCB Quality &amp; Performance Manager</p>	<p>Oct 09</p>	<p>Report to LSCB</p>	<p>Dec 09</p>
<p>4.2 Responses to child welfare concerns are conducted in accordance with local policies, procedures and guidance by all agencies.</p> <ul style="list-style-type: none"> <li>➤ Policies, procedures and guidance are followed consistently in response to child welfare concerns</li> <li>➤ Activities focus on the child</li> </ul>	<p>LSCB to monitor and review a clear performance management process and system.</p>	<p>Chris O'Reilly, LSCB Quality &amp; Performance Manager</p>	<p>Apr 2010</p>	<p>Performance Manager's Report to LSCB</p>	<p>Apr 10</p>

**Standard 5**  
**Recording & Information Sharing**

**Record keeping and information sharing for the purposes of safeguarding children**

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
<p>5.1 There are clear protocols between the LSCB partner agencies for the sharing of information.</p> <p>Staff are aware of data protection and information sharing issues</p>	LSCB partner agencies review whether staff are aware of data protection and information sharing issues via use of the self-assessment tool.	LSCB Members Chris O'Reilly, LSCB Quality & Performance Manager	June 2010	Report to LSCB	June 2010
	Issues of good practice or barriers to successful information sharing are shared with the Performance Management Locality Groups	Chris O'Reilly, LSCB Quality & Performance Manager	June 2010	Performance Management Group	June 2010
	LSCB self-assessment tools are actively used as part of their monitoring function	Chris O'Reilly, LSCB Quality & Performance Manager	August 2009	Performance Management Group	August 2009
	Publicise 'eight golden rules for information sharing' within LSCB training courses and through our work with adult substance misuse services	Julie Hogg Development Officer	July 2009	Suzanne Welsh Business Manager	Not required

**Standard 6**  
**Knowledge & Skills**

**The LSCB ensures that staff (of the constituent bodies of the LSCB) who undertake work to safeguard children are well informed in respect of good practice and are appropriately skilled for the tasks**

<b>Outcome</b>	<b>Actions</b>	<b>Responsibility</b>	<b>Deadline</b>	<b>Monitoring Arrangements</b>	<b>Board Agenda</b>
6.1 The LSCB has a strategic plan for inter-agency training of staff	Strategic plan 2010/2011 to be agreed by LSCB. Strategy will be informed by government guidance, new initiatives, analysis of need and messages from Performance Management Framework and Serious Case Review Monitoring Group.	Steve Ford, LSCB Training Co-ordinator	March 2010	Report to Board	April 2010
	Training plan 2009/2010 to be developed. Ensure training plan includes contingency planning to take account of unexpected need.	Steve Ford, LSCB Training Co-ordinator	March 10	LSCB Training Group	April 2010
	Review training delivered by LSCB to ensure it incorporates government guidance, new initiatives, messages from Performance Management Framework and Serious Case Review Monitoring.	Steve Ford, LSCB Training Co-ordinator	March 10	LSCB Training Group	Apr 2010
	Ensure the strategic plan for training 2010/2011 includes information on projected costs and resources.	Steve Ford, LSCB Training Co-ordinator	March 10	LSCB Training Group	Apr 2010
Partner agencies have the opportunity to attend a series of workshops to promote the work of the LSCB , share good practice and learn lessons.	Programme of half day workshops to be held	Suzanne Welsh, LSCB Business Plan	June 10	Annual report to the LSCB	June 2010

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
6.2 Staff of all LSCB constituent agencies are trained and supported in their work to protect children, and that this training is based upon up to date knowledge and skills	To review evaluation process for training to ensure it demonstrates improved practice.	Steve Ford, LSCB Training Co-ordinator	April 2010	Report to the LSCB regarding effectiveness of training	April 2010
	Training needs analysis to be completed by LSCB partner agencies to ensure that appropriate single-agency training takes place and to identify any multi-agency outstanding training needs.	All Agencies	April 2010	Training Co-ordinator's Report to LSCB	Apr 2010

## Standard 7

### Serious Case Reviews, Child Death Review Processes and Serious Incident Reviews

The LSCB conducts case reviews under the guidance of Working Together to Safeguard Children effectively and ensures that appropriate lessons are learnt and changes to practice implemented to maximise safeguarding for children

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
7.1 A Serious Case Review is undertaken in accordance with Regulation 5 and Working Together to Safeguard Children 2006	A Serious Case Review will be held when it meets the criteria outlined in Working Together	Suzanne Welsh, LSCB Business Manager	As defined in Working Together	Business Manager's report to LSCB  Standard Serious Case Review Panel	Report to Boards
	Development of subregional procedure for undertaking SCR	Suzanne Welsh, LSCB Business Manager	December 2009	Report to LSCB	Dec 09
7.2 To ensure parents are given every opportunity to contribute to Serious Case Reviews	Development of a pack for parents involved in SCR	Julie Hogg Development Officer	October 2009	Report to the LSCB	Oct 09
7.3 Agencies use the lessons learned from Serious Case Reviews to improve inter-agency working and improve practice to better safeguard and promote the welfare of children.	Delays in learning lessons are kept to a minimum Partner agencies and LSCB use appropriate means to disseminate learning Action plans are closely monitored by means of the thematic tool..	Suzanne Welsh, LSCB Business Manager  SCR Monitoring Group	As defined in Working Together  Quarterly meetings	Report to LSCB	Reports to the LSCB Aug 09 Oct 09 Dec 09 Feb 10 April 10 June 10
7.4 Where the criteria for holding a Serious Case Review is not met, but it is considered by the Serious Case Review Panel that there are lessons to be learned, the Serious Case Review Panel will agree the appropriate action.	Maintain processes that refocuses the energy and effort put into a review into identifying key issues and concentrating effort on action planning and changing practice.	Suzanne Welsh, LSCB Business Manager	As defined in Working Together	Serious Case Review Monitoring Group	Reports to the board Aug 09 Oct 09 Dec 09 Feb 10 April 10 June 10
Outcome	Actions	Responsibility	Deadline	Monitoring	Board

				Arrangements	Agenda
7.5 Review findings of the research into Serious case reviews undertaken by Loughborough University	Review the research and report findings to the LSCB	Suzanne Welsh LSCB Business Manager	When Available	Report to the LSCB	To be confirmed following publication of the research
Partner agencies have the opportunity to attend a series of workshops to share good practice and learn lessons.	Programme of half day workshops to be held	Suzanne Welsh, LSCB Business Manager	June 10	Annual report to LSCB	June 2010
7.6 Action plans are implemented and their effectiveness monitored.	Use the Thematic Tool to inform regarding: <ul style="list-style-type: none"> <li>➤ reoccurring issues</li> <li>➤ priorities</li> <li>➤ effectiveness of lessons learned</li> </ul>	Suzanne Welsh, LSCB Business Manager	Quarterly	Report to LSCB	Jul 08 Oct 08 Jan 09
7.7 A rapid response group of key professionals come together for the purpose of enquiring into and evaluating each unexpected death of a child.	Confirm process for the Rapid Response Team.	Jointly with Darlington LSCB Heather Smith, Designated Doctor	October 2009	Child Death Overview Group	October 2009
	Procedures to CDOG and the Policy and Procedures Group	Suzanne Welsh, LSCB Business CDOG	December 2009	Policy & Procedures group	January 2009
	Raising awareness and training sessions to take place.	To be agreed by CDOG			
	Collate performance data regarding the effectiveness of the Rapid response process.	Chris O'Reilly, LSCB Performance Manager	June 2010	Child Death Overview Group	June 2010
	Provide DCSF with data returns	Chris O'Reilly, LSCB Performance Manager	May 2010	Child Death Overview Group	May 2010
	Develop pack for parents	Elaine Clarke /Darlington	Sept 2009	Child Death Overview Group	Sept 2009
	Overview to bi-monthly to analyse information and agree action.	Chair of Child Death Overview Group	July 2009 - Sept 2009 Nov 2009 Jan 2010 March 2010 May 2010	Child Death Overview Group, updates and annual report to LSCB	Oct 09 Feb 2010 April 2010 June
<b>Outcome</b>	<b>Actions</b>	<b>Responsibility</b>	<b>Deadline</b>	<b>Monitoring</b>	<b>Board</b>

				Arrangements	Agenda
7.8 Serious Incident Reviews are undertaken according to LSCB criteria in order to agree and co-ordinate reviews undertaken by each agency.	Review process	Suzanne Welsh, LSCB Business Manager	Nov 09	Report to LSCB	Dec 09

### Standard 8

#### Reducing the Risk of Significant Harm to Children from Potentially Dangerous People

The police and probation service in collaboration with other relevant agencies ensure that effective arrangements to assess and manage the risks posed to children by potentially dangerous people are being established, monitored and reviewed

Outcome	Actions	Responsibility	Deadline	Monitoring Arrangements	Board Agenda
8.1 Strategic and operational links exist between MAPPA and LSCB	LSCB Business Manager attends Strategic Management Board meeting CYPs, Police Probation and health representatives on the LSCB attend MAPPA Strategic Board	Suzanne Welsh, LSCB Business Manager	Quarterly meetings	Gail Hopper, Chair of LSCB	When required
8.2 To ensure that there are clear systems in place for the identification, tracking and management of people who are considered to present a risk to harm to children	LSCB Business Manager attends Strategic Management Board meetings.	Suzanne Welsh, LSCB Business Manager	Aug 08 Dec 08 Dates to be agreed in 2009	Gail Hopper, Chair of LSCB	Aug 08 Dec 08
	Report to Regional Safeguarding Network regarding consistent process for managing identification and reporting of individuals notified to LSCB as posing a risk to children.	Suzanne Welsh, LSCB Business Manager	21 July 09	Report to LSCB	October 08