

LSCB Functioning: Performance Framework

Standards: Outcomes for Effective Work	Performance Monitoring	Timescales
Each member organisation will have a representative on the Board, who is sufficiently senior to hold their organisation to hold their organisation to account.	Annual review of membership of LSCB and LSCB groups.	July 2007
Each member organisation will ensure a suitable deputy attends meetings of the Board, if the nominated representative is unable to attend. Each member organisation will ensure the Board's business is accorded a high priority within the nominated person's workload.	Annual Review of membership of LSCB and constituent groups. Record of attendance will be scrutinised annually.	July 2007
Each member organisation will be open and transparent in evaluating their safeguarding arrangements and promoting good practice by sharing performance information with the Board, within agreed Performance Management arrangements. Each member organisation will establish effective policies and procedures regarding recruitment and supervision of staff that may work with children, and will act upon any concerns in an appropriate manner. Each member organisation will meet their duties and responsibilities under Section 11 of the Children Act, in relation to co-operation with other agencies.	Member organisations will be asked to self-evaluate, under an agreed framework of indicators. Results will be shared with the Board.	July 2007
Each member organisation will ensure that financial contributions are made, as agreed, within necessary timescales.	Annual audit of LSCB budget, including contributions made by member organisations.	July 2007

LSCB Sub Groups: Performance Framework

Standards	Performance Monitoring	Timescale
The LSCB will ensure effective communication between the Board and constituent groups.	Scrutiny of sub group minutes and agenda items, including items deferred. Inclusion of sub group chair in full LSCB Progress reports from each sub group will form part of the LSCB's standard agenda.	July 2007
Sub group chairs will receive administrative support to ensure the smooth running of sub group business	Scrutiny of sub group minutes Inclusion of sub group chair in full LSCB.	July 2007
Each member organisation will provide appropriate resources to complete LSCB business, such as attendance at sub groups.	Annual Review of membership of LSCB and constituent groups. Record of attendance will be scrutinised annually.	July 2007
LSCB Priority – Action post Serious Case Reviews	Methods of implementing lessons learned from Serious Case Reviews are to be developed. Audit of Organisational procedures/staff interviews to ensure practice reflects recommendations arising from Serious Case Reviews	October 2007
LSCB Priority - Training	Tool to audit the effectiveness of Safeguarding Training, via staff feedback is in the process of being developed. Annual review of Multi Agency Training Plan	May 2007 April 2008

Multi Agency Safeguarding Practice

The LSCB has agreed that it's eventual aim is to track all children on Durham's Child Protection Register, from the point of referral to de-registration.

An audit of multi agency practice in Initial Child Protection Conferences commenced in the Dales and Derwentside areas of County Durham in July 2006. The Sedgefield, Easington and North Durham areas became part of the process in February 2007.

Practice Area	Monitoring	Action	Timescale
Referral	Themed audits Evaluation of quality of referrals. Audit of Children's services response to referrals.	Examination of referrals for common themes. Evaluate how many referrals are made before Child Protection processes are initiated.	One themed audit by January 2008
S47 Investigation	Themed audits. Evaluation of investigation from referring agency	Scrutiny of multi agency records. Development of interview/questionnaire for referrer to complete.	One themed audit by January 2008
Initial Child Protection Conferences	Collation of data from each area on 3 monthly cycle. Analysis of data for presentation at LSCB quarterly.	Meetings every 6 weeks of Performance Management Locality Group in each area. Analysis of local information at each group meeting. Locality groups to address local concerns and promote good practice.	Collection of Data began September 2006. All areas to be collecting data from March 2007.

Practice Area	Monitoring	Action	Timescale
Child Protection Plan/Core Groups	Evaluation of Child Protection Plan. Analysis of multi agency effectiveness of Core Groups	Evaluate random sample of Child Protection Plans to ensure efficacy. Audit of Core Group minutes, establishing frequency and levels of attendance	One themed audit by January 2008
Review Child Protection Conferences	Data collection and analysis, as with ICPC's	Routine collection and analysis of multi agency data, to be presented quarterly to LSCB. Performance Management Locality Groups will analyse data on a local level and respond to any local concerns.	Dales and Derwentside areas to begin collecting key data by May 2007. Other areas to begin process by October 2007
De-registration conferences	Data collection and analysis re attendance/report sharing and evaluation of the effectiveness of CIN Plans made	Action as above.	One themed audit by January 2008
Re-registration	Re-registration rates currently monitored by Children's Services (PAF indicator)	Scrutinise reasons for re-registration, and the quality of any CIN plans.	Numbers of re-registrations are currently collated. Plans to further scrutiny to be formulated by January 2008.